



KINCUMBER HIGH SCHOOL UNIFORM POLICY

(Reviewed April, 2011)

Rationale and Purpose

A school uniform consists of a limited range of clothing, including footwear and headwear. It identifies students as belonging to a particular school. The Kincumber High School P&C and students have worked together to develop the uniform. Students are expected to wear their uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours. This policy ensures school students at Kincumber High School are dressed in a way that reflect school community standards and is consistent with occupational health and safety, anti-discrimination and equal opportunity legislation.

Students are required to wear the uniform as outlined in the Kincumber High School 'A to Z' Booklet, which is provided to all students on enrolment. The outline specifies general uniform apparel including shoes for both junior and senior students as well as PE / Sports uniform items.

Shoes

It's **SAFETY** before **FASHION!**

In line with the requirements of the new Occupational Health and Safety Act students must wear only full-fitting, traditional school shoes with lace up fronts that provide both a robust sole, good support for growing feet, and a non-permeable polishable leather upper that protects the entire top of the foot.

Ballet, jiffies, canvas and slip ons are **not acceptable** for BOYS or GIRLS.



T-Bar shoes, popularly worn by girls do not provide sufficient cover for the top of the foot: nor does any shoe that has perforations or mesh inserts on the tongue or any other part of the shoe.

APPROPRIATE SHOES	INAPPROPRIATE SHOES
 	 
 	 
 <p data-bbox="432 1279 714 1308">NB These are black shoes</p> 	 
 <p data-bbox="432 1599 714 1629">NB These are black shoes</p> 	 
 	 

Students in Years 11 & 12 can wear the approved senior jacket for their cohort.

Students who are unable to wear the appropriate uniform item/s on any day are expected to bring a parental note indicating the reason. Students are to submit notes to the allocated Head Teacher for their cohort who is available during roll call at the start of the day, to approve the variation and issue an 'out of uniform' pass (see example below). Students may also apply to the Head Teacher Welfare for approval of an extended period of non-uniform by bringing in a note from home, explaining the reason, e.g. shoes have broken or been grown out of and parents can not afford to replace for a period of time.

<u>KHS Uniform Pass-</u>	
Name	_____
Date/s	_____
Item/s	_____
Issued by	_____

Roll teachers are required to record the names of students who are out of uniform and do not bring a note, on the Out of Uniform Record which is placed daily in the roll by SASS staff (see example below). Names on these record sheets are recorded on the school Welfare tracking system MILLENNIUM. The Head Teacher Welfare monitors the MILLENNIUM records and issues sanctions for students who repeatedly do not cooperate by bringing an explanation note when out of uniform. The sanctions can include counselling, warnings, lunch detentions, After School Detentions and ultimately suspension if non cooperation continues for a period of time.

KHS "Out of Uniform" Record
(completed daily at roll call)

Date	Roll Class		Teacher
	Name	Uniform Item /s	

Forward with notes to HT in charge of roll group

Passes need to be displayed by students out of uniform upon request.

Welfare support is provided for students whose home situation does not allow them to provide the required items. This includes providing clean, second hand items and financial assistance to purchase apparel.

For a copy of the Department of Education and Training Uniform Policy
https://www.det.nsw.edu.au/policies/student_admin/uniforms/school_uniform/PD20040025.shtml